

## Broad-Based Black Economic Empowerment Verification Certificate of

# Deli Spices (Pty) Ltd

Registration Number: 1981/001050/07, VAT Number: 4610105530, Address: 25 Bertie Avenue, Epping Industria 2, 7460

### Generic

B-BBEE Status: Level (8) Eight Contributor

B-BBEE Recognition Level: 10%

Effective Date:	18 May 2022
Re-Issue Date:	N/A
Expiry Date:	17 May 2023
B-BBEE Scorecard Applied:	Agriculture Sector Code
Certificate Reference:	GEN/DELI001/22
Certificate Version:	1
Financial Period under review:	01 January 2021 – 31 December 2021

B-BBEE elements		
Elements	Weighting	Actual score
Ownership	25.00	0.00
Management control	19.00	7.16
Skills development	20.00	15.29
Enterprise & supplier development	40.00	23.40
Socio-economic development	15.00	11.34
<b>Total</b>	<b>119.00</b>	<b>57.19</b>

Black ownership	
Black	0.00%
Black women	0.00%
Black youth	0.00%
Black unemployed	0.00%
Black people living in rural areas	0.00%
Black military veterans	0.00%

Sub-minimum & discounting principle	
Exclusion principle	No
Modified flow through principle	No
Equity equivalent programme	No
Discounting principle applicable	Yes
Empowering supplier	Yes
Annexure	No

Y.E.S. initiative	
Participating in Y.E.S. initiative	N/A
Achieve Y.E.S. target and 2.5% absorption	N/A
Achieve 1.5 x Y.E.S. target and 5% absorption	N/A
Achieve double Y.E.S. target and 5% absorption	N/A



Technical signatory – Mohamed Khan  
Date: 18 May 2022